The Suthers School, Cross Lane, Fernwood, Newark, NG24 3NH

• 01636 957690 • office@suthersschool.co.uk





Visitor Guidance

Welcome to The Suthers School.

We hope that your visit will be enjoyable and safe.

Please help us by reading and complying with the guidance contained in this leaflet, which is intended to ensure your health and safety whilst at The Suthers School, along with all who are on the school site.

To report a concern, please speak to a member of the DSL / Safeguarding Team

The Suthers School Safeguarding Team – 2024/2025





Mrs Redmond Senior DSL



Mr Lynas **Deputy DSL**

Ms Humber

DSO



Miss Bentley DSL



Mr Buckberry DSL

Yr 7 Safeguarding

Lead

Trust Director of Safeguarding: **Leah Miller**

Governor: **Nick Helmsley**

Yr 11 Safeguarding Lead

Miss Allen

DSO

Year 10 Safeguarding Lead

Yr 8 Safeguarding Lead





Miss Watkin DSO



Mr Hunt **DSO**



Mr Woolley DSO

Way Every Day

SUTHERS

SCHOOL

The Suthers







NSPCC Helpline: 0808 800 5000

Childline: 0800 1111

Police: 101 for non-emergencies

Safeguarding Emergency Out of Hours Contact (Notts MASH): 0300 500 80 90

If you have any concerns relating to any safeguarding issues, please email Mrs Redmond on wredmond@suthersschool.co.uk

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Security

All visitors and contractors coming on to the school site must report to reception. Upon arrival, please sign in using our electronic signing in system. Here you will be issued with a visitor lanyard. Please ensure that this is worn throughout the duration of your visit. If it is your first visit, or you are going to be coming into contact with a student, you may be asked to provide additional form of identification.

You must electronically sign in on each occasion you visit the school and you will be escorted by a member of staff. Please log out of our visitor system at the end of your visit and return the lanyard to reception.

If you are to be working <u>unsupervised</u> with students, the school receptionist will ask you to produce your DBS certificate or details thereof, together with proof of identification, i.e. a Passport or Driving License and your employers lanyard. This will then be verified by the member of staff arranging your visit. Without this you may not be granted access.

Photographs:

Visitors are prohibited from taking photographs whilst on the school site, unless given specific permission from a member of the Senior Leadership Team.



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Please note:

Visitors are not permitted to go into learning spaces unless a member of staff is present or prior authorisation has been given. Food and drink must only be consumed in the refectory and staff room.

Fire & Evacuation:

Your host will explain what to do in the case of emergencies and fire alarms: The **Fire Alarm** is a continuous sound. You must leave the building by the nearest exit. Stay with your host as they will escort you to the assembly point and ensure that you are recorded present by the administration staff.

The assembly point is on the School Field as indicated on the gates and visitors are just to the side. You must not re-enter the building until told it is safe to do so.

First Aid:

If you need first aid or feel unwell whilst in school, please go to the Main Reception on the ground floor.

Smoking & Vaping:

The Suthers School operates a no smoking policy. Please do not smoke anywhere on the school site. This includes using any type of vaping devices



Reporting a Concern

What should I do if I am worried about a student?

If whilst working with a student you become concerned about:

- Comments made by the student
- Marks or bruising on the student
- Changes in the student's behaviour or demeanor

Report it immediately to a member of the safeguarding team, who can be contacted via staff on our reception. Do not discuss your concerns with the student and do not carry out an investigation.

What should I do if a student discloses that they are being harmed?

- Listen to what is being said, whilst remaining calm
- Allow the student to speak freely, listen and do not ask leading questions
- Keep questions to a minimum and of an open nature
- Under no circumstances ask investigating questions
- \circ Reassure the student that they are not to blame and that telling you was the right thing to do.
- Ensure the student is aware that anything they say cannot be kept confidential, that you will need to share it with a member of the Safeguarding Team

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Reporting a Concern (cont'd)

Record details of the disclosure immediately in writing, including where possible the exact words or phrases used by the student. Report your concerns and give your written records to a member of the Safeguarding Team as soon as possible.

Seek support if you feel distressed.

If you think a child is at <u>immediate risk</u>, please report it to a member of the safeguarding team immediately either in person or via email: wredmond@suthersschool.co.uk

What if the allegation is about a member of staff?

Refer the concern immediately to the Headteacher.

This can be done via school reception.

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Safeguarding Guidance for Visitors to the School:

Adults visiting or working on the school site play an important part in the life of the school. You can play a part in keeping students safe whilst working at, or visiting the school, by observing the following guidelines:

- Do not initiate verbal or physical contact with students unless it is appropriate and a part of the agreed reason for your visit.
- Do not give any personal information to students, such as your mobile number or address, or your personal email address.
- Only provide your professional work email if it is necessary as part of the reason for your visit.
- Do not give students details of your personal social network accounts or engage in any communication with students using social networking sites.
- If you have any concerns that a student may be at risk of harm, report it immediately to a member of the safeguarding team, who can be contacted via staff on our reception.
 Do not discuss your concerns.



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<u>Safeguarding is everybody'sbusiness — it's up to all of us to keep children safe :</u>

A key priority for The Suthers School is that all adults work with our students to take account of safeguarding and promote the welfare of children and young people as outlined in Keeping Children Safe in Education (2024).

- Carrying out Criminal Records Bureau checks on all who regularly deal directly with students or who have access to their personal information.
- Developing recruitment practice in line with guidance on Safer Recruitment practices.
- Working to promote a safe culture where there is a common understanding of risk management and judgement in relation to safeguarding.
- Ensuring allegations are dealt with quickly, fairly and with transparency, and staff operate safe practice that does not leave them open to misunderstandings or malicious allegations.
- Giving staff guidance and training to enable them to recognise concerns about children and take responsibility for acting quickly on those concerns.
- Communicating child protection procedures to all staff, parents/carers and visitors.



