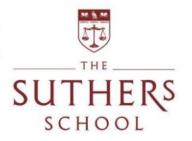




Head Teacher Nicola Watkin BA (Hons), PGCE, NPQSL Executive Head Teacher Andy Seymour BA (Hons), PGCE, NPQH





Dear Parents and Carers,

Tuesday 16th January

I wanted to contact all parents/carers to share how delighted we are with the positive return that students have made following the Christmas break. Students have been able to demonstrate "The Suthers Way" in and out of lessons and it has been great to see them settle back into lessons whilst developing their TORCH characteristics. I would like to add that the majority of our students make the right choices day in and day out and we are extremely proud of their character and conduct.

I would like to take this opportunity to make you all aware of a few adjustments that have been made to the behaviour curriculum following our return after Christmas.

As we strive for disruption free learning where students can engage with quality first teaching, we have made a few improvements to the systems and processes so that students are able to engage with the Connect as soon as they cross the learning line and enter every lesson.

These adjustments have been agreed amongst staff and have now been shared with all students in their assembly last week.

Please see attached for a copy of the presentation that was shared with all students.

Please note the following adjustments to the C2 Behaviour detention system:

- When a C2 is issued by a member of staff, the 30min afterschool detention will take place on the following day
- Please note that detentions only take place on a Tue/Wed/Thur/Fri due to staff CPD (Continuous Professional Development) taking place on a Monday afternoon
- Where a C2 is issued on a Friday, the detention will take place on the following Tuesday
- If a student fails to attend a C2 afterschool detention, it will be escalated, and they will be expected to attend an SLT detention on a Friday afterschool
- Failure to attend an SLT detention will escalate to an Internal/External Seclusion
- Please note that 3 x C2s will result in a student spending 1 day in the RR room

Please note the following adjustments to the Attendance process:

- When a student is late to school (without a legitimate reason) they will be issued with a break detention that day.
- Failure to attend the break detention will result in an escalation to a C2 afterschool detention
- Failure to attend the C2 afterschool detention will escalate to an SLT detention on a Friday afterschool
- Where a student is late to school on 2 occasions, parents/carers will be informed by the attendance officer
- Punctuality to lessons is monitored daily and logged where a student fails to turn up on time (without a legitimate reason)
- This time is recorded, and students are then expected to stay afterschool in SLT detention on a Friday afterschool to make up for the lost learning time.

I am sure that you will recognise the importance of both behaviour and attendance as part of our behaviour curriculum. In terms of rewards, students will continue to be recognised in lessons with 'Suthers Way' positive points along with Golden Tickets.

As a school we are also very excited about the re-launch of the House System over the next couple of weeks. More information will be shared with parents/carers on what this will look like for students.

In the meantime, I would like to take this opportunity to wish all year 11 students the best of luck as they complete their Mock examinations over the next couple of weeks.

Finally, I would like to finish by thanking all parents/carers for your continued support.

Yours faithfully,

D Lynas

Dom Lynas

Senior Assistant Head Teacher Behaviour, Pastoral and Achievement

