



Friday 20 October

Dear Parents,

INSET Day – Monday 27 November 2017

Firstly, can I take this opportunity to thank you all for your on-going support and for making the start to this new academic year such a positive one for all concerned at The Suthers School.

As you are aware, The Suthers School is a member of the Nova Education Trust. As a key stakeholder in our Trust, The Suthers School works in partnership with all the schools in our trust family to improve the quality of education for your child. Our aim is to develop amazing schools for our young people, and to help us do that we are introducing a new process called 'Novation'. Novation will look at every aspect of the work we do and develop a long-term plan of improvement and development in all our schools.

Over the next 12 months we will involve staff, learners, parents and wider stakeholders in this process and we hope you will be able to communicate your hopes and expectations to us. The goals of Novation have already been set out to staff and include:

- Creating warm and happy schools for all to work and learn in
- To ensure respect and care are at the centre of all actions
- To ensure all trust schools secure the highest levels of national academic achievement (top 5% of all schools)
- To secure Ofsted 'outstanding' verification of standards
- To provide amazing opportunities for all learners in order that they can realise their aspirations

Novation will review every single aspect of school activity and our first critical step is for all of our staff to consider the broad direction of travel that we are proposing. Consequently, the directors of the Trust have given permission for all Trust schools to have an additional INSET day to consider the initial proposals and shape them further. We therefore intend to have an additional school closure day on: **Monday 27 November 2017**.

We appreciate the impact this will have on families but we consider that the potential rewards for future school development to be in the long-term interests of all of our students.

Thank you again for your continued support.

Yours sincerely,

Mr Andrew Pettit
Head of School

